Organisational Behaviour

Module No. 1: INTRODUCTION TO ORGANIZATION BEHAVIOUR

1.1 Define the meaning of Organizational Behaviour and its significance in the workplace (Knowledge)
1.2 Identify the importance, nature, and scope of Organizational Behaviour in different organizational settings (Comprehension)
1.3 Analyze conceptual models of Organizational Behaviour and their application in real-world scenarios (Analysis)
1.4 Evaluate the factors affecting Organizational Behaviour and their impact on organizational effectiveness (Evaluation)

Module No. 2: INDIVIDUAL BEHAVIOUR

2.1 Explain the meaning of individual behavior and the various factors influencing it (Knowledge)
2.2 Explore the reasons for understanding individual behavior in the workplace (Comprehension)
2.3 Identify different personality types, determinants, and traits, and analyze their impact on behavior (Analysis)
2.4 Compare and contrast theories of personality and their implications on individual behavior (Evaluation)
2.5 Analyze different types of learners and the learning process in organizations (Analysis)
2.6 Examine the characteristics, components, and formation of attitudes in the workplace (Evaluation)
2.7 Evaluate the importance of perception, factors influencing it, interpersonal perception, and impression management (Evaluation)

Module No. 3: GROUP AND TEAM DYNAMICS

3.1 Define group dynamics, types of groups, and functions of groups in organizations (Knowledge)
3.2 Examine the stages of group development and strategies for improving group dynamics (Evaluation)
3.3 Analyze determinants of group behavior and their impact on team performance (Analysis)
3.4 Define team dynamics, types of teams, and effective team management strategies (Knowledge)
3.5 Assess the stages of professional interpersonal relations and differentiate between groups and teams (Evaluation)
3.6 Identify the meaning and sources of conflict in teams, and conflict resolving strategies (Comprehension)

Module No. 4: MOTIVATION AND LEADERSHIP

4.1 Explain the nature and importance of motivation in the workplace (Comprehension)
4.2 Analyze motivation theories such as Maslow's Need Hierarchy Theory, Hertzberg's Two Factor Theory, and McGregor's Theory X and Theory Y (Analysis)
4.3 Define leadership and its significance, qualities of good leaders, and types of leadership styles (Knowledge)
4.4 Evaluate contemporary leadership theories and their application in different organizational contexts (Evaluation)

Module No. 5: DYNAMICS OF ORGANIZATIONAL BEHAVIOUR

5.1 Define organizational culture and climate, and analyze the factors influencing organization climate (Knowledge)
5.2 Examine the importance of organizational change, change process, resistance to change, and strategies for managing change (Comprehension)
5.3 Evaluate the nature, objectives, benefits, and the OD process of Organizational Development (Evaluation)