

## Human Resources Development

---

### 1. Knowledge:

- Define the goals and objectives of Human Resource Development (HRD)
- Identify the framework of HRD and its key components
- Describe the process of brainstorming in HRD
- Explain the concept of HR benchmarking and its importance in HRD

### 2. Comprehension:

- Compare and contrast different methods of conducting a realistic job review
- Discuss the impact of HRD on organizational performance and employee development
- Analyze the role of socialization in HRD and its impact on employee engagement

### 3. Application:

- Demonstrate the ability to conduct a counseling session in the context of HRD
- Design and implement HRD activities to address specific organizational challenges
- Develop a wellness and health promotion program for employees within an organization

### 4. Analysis:

- Evaluate the effectiveness of HRD activities in achieving organizational goals
- Assess the success of HR benchmarking in improving HR practices
- Critically analyze the methods of socialization and their impact on employee retention

### 5. Synthesis:

- Create a comprehensive HRD strategy that aligns with the organization's goals and objectives
- Develop a training and development program based on the results of a realistic job review
- Design a socialization process that fosters a positive organizational culture and enhances employee performance

### 6. Evaluation:

- Measure the impact of HRD initiatives on employee satisfaction and retention
- Assess the effectiveness of counseling sessions in addressing employee performance issues
- Evaluate the success of wellness and health promotion programs in creating a healthy work environment.