

## Cultural Diversity at Work Place

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### Course Outcome:

1. Remembering: Students will be able to recall the evolution and history of diversity management in the workplace.
2. Understanding: Students will be able to explain the concept of cultural diversity and its importance in the workplace, as well as explore the differences in culture and their impact on organizational effectiveness.
3. Applying: Students will be able to apply various diversity strategies and initiatives to promote a more inclusive and diverse work environment.
4. Analyzing: Students will be able to analyze the different visions of diversity in society and how they impact organizational culture and dynamics.
5. Evaluating: Students will be able to assess and critique Hofstede's Cultural Dimensions theory and its implications for managing diversity in a global workforce.
6. Creating: Students will be able to develop solutions to emerging workforce trends and challenges related to cultural diversity in the workplace, and propose ways to effectively manage and leverage diversity for organizational success.