

## GLOBAL TALENT MANAGEMENT

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### 1. Knowledge:

- Define the concept of global talent management and explain its importance in today's competitive business environment
- Identify the sources of talent and analyze their impact on organizational success

### 2. Comprehension:

- Summarize the talent life cycle and distinguish between different stages to effectively manage talent
- Explain the objectives of talent planning and their significance in organizational growth

### 3. Application:

- Develop innovative strategies for talent acquisition and retention to attract top talent in the industry
- Implement leadership development programs to ensure a pipeline of capable leaders within the organization

### 4. Analysis:

- Evaluate strategic trends in talent management and their influence on organizational performance
- Analyze the concept of talent engagement and its role in retaining and motivating employees

### 5. Synthesis:

- Design and implement information technology solutions to support talent management processes and drive business value
- Develop rapid prototyping methods to test and refine talent management strategies for optimal results

### 6. Evaluation:

- Analyze the challenges faced in talent management and propose solutions to overcome them effectively
- Assess the risks of e-frauds in talent acquisition and develop strategies to mitigate them while ensuring a fair recruitment process.